**Board Meeting Agenda**

**January 16, 2024**

**Attendance*:*** *Danny Q, Rytha P, Sharon G, Tom G, Ben G, Robin C, Kyle C, Phil C. Missing: Derek, Kay.*

**Reflection**

Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because **you know** that in the Lord your labor is not in vain.

* 1 Corinthians 15:58

*Pastor’s message summary of “You Know.” What does it mean to know. Some shared you know from past experiences, past lessens, learning from Gods word. Have confidence in your work. God can use you in many ways.*

**Secretary’s Report**

 Approve Minutes (Action Item)

 Approve Agenda (Action Item)

\**Ben G. moved to support the Nov board minutes and the January agenda. Supported by Rita*.

* YMCA Update
* Nashville Naz Update
* Oven for Kitchen – *Yes supported by board without exception*.
* Policy Manual - *Tom made motion to assign policy manual project to Ben. Supported by Ritha and motion approved. Suggested committee included Phil, Patti, Ritha, and Justin.*
* New Board Reports. -*Discussed new forms for committee chairs to use. They can report out their committee members and plan for 2024. Also discussed ability to obtain reports in word attachment and/or via links.*
* Come to the Table -*Staff is to encourage youth to attend this convention in March.*
* Lift Every Voice – This is a diversity group here in Hastings. They are featuring a series of speakers to focus on several minority groups weekly. Our Desiree Holly leads this committee and is asking if they can use Naz Church’s 501-C nonprofit to process their funds through. Boards feedback summary. The church will support and encourage attendance to series. Regarding funds through our books, we declined. The organization needs to file for their own 501-c.
* Grant Proposal Result*: -Grant with Lilly Foundation was declined. We will keep eyes open for other grant opportunities*.
* Website updated: *-Justin added two e-mail address for Hastings Naz. This included Finance e-mail and Accounting e-mail. Also, it is good to update Website every two years. Working on.*

Giving Survey- *Only 20 responses to survey so far. Hard copy of survey will be printed to make it easier for members to complete. Pushing for more completed surveys next Sunday. Handing out with bulletin prior to service.*

*Pastor introduced his thoughts around 90/10. Encouraging the members to tithe 10% for 90 days or 3 months.*

* Culture of Giving -. *What would that look like? Board members are considered leaders of the church. Are we leading by example? Is our giving a good representation of how we want all to give? This is like your work in the church represented as giving of funds and/or service.*
* Adventure kids’ workday: *Planning workday to completed and wrapping up the following:*
* *Locks on doors*
* *Finish bathrooms*
* *Carpet tiles laid.*
* *Lighting and outlets completed.*

*Board expressed appreciation to Tom’s work in finishing project*.

Pastor’s Reports

* Lead Pastor’s Report
* Executive Pastor’s Report
* Connections Pastor’s Report
* Adult Ministries Pastor’s Report

Board Reports

* Treasurer’s Report. Robin report current progress with switching to Ministry Works for payroll, switching to Quick books on-line and getting past due month financial reports completed.
	+ Reconciliation Update
* Missions: Discussed old cassette tapes and reels of moving from the church history. Discussed having these converted over to digital copies. Board support spending up to $250 towards effort.
* Community Impact
* Congregational Care -*Discussed the need for a water fountain in lobby. Suggested solution to complete in two phases:*

*Phase 1: Purchase water cooler/heater with paper cups. Do not set up near entrance door as it’s poor appearance.*

*Phase 2: Create a new coffee bar in lobby. Install counter along South wall. Relocate coat hanger. Pull waterline from women’s restroom*.

* Finance: *Discussed the need hire a local bookkeeper instead of Ministry Works. Suggestion to investigate Naz district office for help to evaluate our systems and gain best practices*. This way we can operate with confidence and lessen fears.
* Building and Property
* Discipleship
* Lighthouse

Benediction