Hastings Church of the Nazarene

Board Meeting Agenda

Nov 14, 2023, 6:30 p.m.

Attendance: Pastor Danny, Pastor Justin, Kay B., Sharon G., Rytha P., Tom G., Robin C., Kyle C., Rachel H.,

Derek H., Phil C.

Reflection

Therefore, my beloved, be steadfast, immovable, always excelling **in the work of**

**the Lord** because you know that in the Lord your labor is not in vain.

The Greek word for work is ergon or ergonomist or efficient in your work. But this verse qualification is doing work in the Lord. You can make all work in the “work of the Lord.” The work we do, even working at and on the church board is in the work of the Lord.

- 1 Corinthians 15:58

Secretary’s Report

Approve Minutes (Action Item)

Moved to amend the September’s Minutes. A motion was made to indicate that both Ben G and Derek H. were not in attendance last month. Phil made motion and Rytha supported. Passed.

● Daycare committee Update

Rachel reported that they met with YMCA director. They are licensed to a total of fourteen children with an age limit 2.5 years old and up. They suggested we keep the same type of license. If we want to expand to infant and toddlers, there are State requirements to be completed. There is an exceedingly high demand for infant and toddler care. The Hastings area only has one licensed facility. Additional requirements are:

1. Hire a Director
2. Hire teacher.
3. Require one staff member for every 8 students.

Comments: The YMCA is scheduled to depart from Naz facilities by May 2024. We are estimating they may need additional extension of time, because the amount of work ahead of them. This additional time is giving Hastings Naz time to plan and organize.

● Ministry Works Update

The transition to ministry works did not go smoothly. Their communication is poor with this new payroll on-line company. The representative at MW said they were good to go, but salary checks were not distributed. Treasure needed to come into office and cut salary checks to make payroll. Pastor has requested that we have a new rep to help process.

● Walker, Fluke, and Sheldon Update.

We have concluded our service with WF&S. Payroll data was transferred from the accounting firm to Naz church to document and close our files.

● Insurance Company Update.

Naz Church insurance policy was canceled by our current company based on loss history. We are moving forward with Brotherhood Mutual with representing agent from Grand Rapids. The new policies include both Commercial property/casualty and Workers Comp coverages. Premiums is about $1,000 higher than past renewal. A higher new deductible of $15,000 was required to discourage turning in small claims.

● Multi-Ethnic Ministry Funding Update

Our program received a grant of $6,000 Grand Rapids District and an additional $6,000 from the Barry County Community Fund.

● Mini Split for Adventure Kids.

One of our members contributed to the church and a portion was delegated towards the Adventure Kids heating system. Based on this gift a motion was made by Ben G to use the funds delegated to purchase mini split heating and cooling system. Supported by Kay. Motion was passed. The board expressed appreciation for this blessing.

● Hanging of the Greens

Promoting the hanging of the greens to get more people involved. Dana will put a plan together for the Nov 26th event. Everyone is encouraged to bring snacks.

● Christmas Party

Planning Saturday December 9th at 5:00 pm for Church Board. Also, the younger couples of the church are holding a Friendsgiving Dinner at the Church.

Minutes and Finances Posted

Pastor’s Reports

● Lead Pastor’s Report

● Executive Pastor’s Report

● Connections Pastor’s Report

● Adult Ministries Pastor’s Report

Board Reports

● Treasurer’s Report

The balance sheet and accounting entries were not updated once Treasure took on this new role. Progress is being made, but we are still several months behind in entries. No printed report will be presented until books are reconciled and up to date.

● Missions

Missions Sunday receive great feedback from board members.

● Community Impact

● Congregational Care

Letters are being sent our regularly. Noted the website church directory is a great asset to use. Encourage everyone to update when needed.

● Finance

Ben will be meeting with Robin this week to get a better understanding of budget. Then hosting regular meetings.

● Building and Property

Tom received three quotes for snow removal. Tom will select best quote and options, then negotiate best pricing.

● Discipleship

● Lighthouse

Motion was made to run background screening every two years to youth leaders, then annually to monitor. In addition, update forms so Naz follows Barry County guidelines. Motion was passed.

Request for board approval to spend funds on new curriculum. Board indicated youth leadership has a budget and have authority to spend funds in their budget as needed to support youth.

* Adventure Kids Report was reviewed. Time sensitive topics included updates to the background screening guidelines and frequency of ordering updates.

General topics:

The church board expressed their sincere appreciation to Carl and Betty Atkinson for their work in celebrating Hastings Naz history. A great amount of work went into collecting and displaying our church history several weeks ago on “All Saints Sunday.” A thank-you note will be given to Carl and Betty on behalf of the board to show appreciation for their work displaying the history of the Naz church.

Benediction

Closed at 8:07 pm.